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**Washington Citizens' Commission on Salaries for Elected Officials
June 25, 2007 – Conference Call Meeting Minutes
General Administration Building, Room 207**

The Special Conference Call Meeting of the Washington Citizens' Commission on Salaries for Elected Officials was convened at approximately 3:15 p.m. Ron Hopkins called the meeting to order.

Commission Members Present:

- Scott Baxter
- Don Boggs
- Dale Carlisle
- Jim Clark
- Alan Doman, Vice-Chair
- Dorothy Gerard
- Janet Hays
- Ron Hopkins, Chair
- Willeen Denton-Hornbeck
- David Irwin
- Linda Lopez
- John McCallum
- Dirk Muyskens
- Brian Sadden
- Katherine Wade-Easley

Commission Members with an Excused Absence:

- Linda Lopez
- Katherine Wade Easley

Commission Members with an Unexcused Absence:

- Debra Alyea

Staff Present:

- Carol Sayer, Director

Ron Hopkins asked the Commission if there were any changes that needed to be incorporated into the May 15, 2007, meeting minutes. There were no changes requested. John McCallum motioned to approve the meeting minutes and was seconded by Dorothy Gerard. Ron Hopkins called for a vote and it was unanimously passed.

Turning to discussion of the pending contract to study legislative leadership positions, Ron Hopkins asked Dorothy Gerard to provide an overview of the defining characteristics of a position. This overview will be used by Fred Owen. Ron Hopkins clarified that the Commission is interested in determining which positions have true leadership positions with accountability and are not simply political in nature.

Ron Hopkins stated that the Task Group recommends that the Commission proceed with the contract and asked for discussion.

- Dale Carlisle stated that he will vote no on any motion because he believes that we need to look at the legislature as a whole, not leadership positions. He thinks that leadership positions are primarily political in nature.

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- Willeen Denton Hornbeck stated that she understands Dale's concern but keeps looking at requirements to establish salaries based on realistic standards. She wants the Commission to be thorough with the reviews to bring this issue to a close. We are asking Fred Owen to evaluate the positions and provide us with objective data on which to make decisions. She hopes that in doing this study will once and for all put this issue to rest.
- Dorothy Gerard – agrees with Willeen's comments.
- Dale Carlisle stated that he believes that there is no mandate to do this work.
- Don Boggs – Believes that having this study done gives future Commissions assurance that this Commission did everything we could do to get useable information on this issue.
- Jim Clark – Requested reassurance that the motion remains the same as given at the May 15, 2007, meeting. Ron Hopkins stated that it was the same.
- In the absence of further discussion, Ron Hopkins called for the vote.

Carol Sayer read the Motion by Alan Doman, second by Dorothy Gerard to contract with Owen-Pottier Human Resource Consultants to evaluate the leadership positions in the House and Senate to determine whether additional positions warrant receipt of a leadership stipend. The study will include a recommendation for a leadership stipend structure, including a pay schedule and will cost not more than \$23,400.

The vote was as follows:

Commissioner	Yes	No
Scott Baxter		X
Don Boggs	X	
Dale Carlisle		X
Jim Clark	X	
Alan Doman	X	
Dorothy Gerard	X	
Janet Hays	X	
Ron Hopkins		X
Willeen Denton Hornbeck	X	
David Irwin	X	
John McCallum	X	
Dirk Muyskens		X
Brian Sadden		X
Total	8	5

The motion was approved.

Ron Hopkins asked if there was other discussion. The discussion was as follows:

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- Dale Carlisle – Impressed with the 2007 Salary Setting Session Report.
- Scott Baxter – He will be going off the Commission next June. He appreciated and enjoyed his time with the group.
- Alan Doman – Requested clarification on what the next steps are in this process. Alan thanked Ron for his service as chair.
- Ron Hopkins – Expressed his thanks for the gift and card, stating that the clock is beautiful.
- Ron Hopkins stated that the contract with Owen-Pottier will be formalized and that Fred Owen will be starting work soon. One of his first tasks will be to interview key senior staff in the House and Senate to gain insight into answers regarding which positions have actual leadership duties. He will then conduct a series of interviews with legislators. The Task Group will meet again, probably mid-October, when Fred Owen has his preliminary findings. We possibly may have another conference call meeting at that time.
- Alan Doman mentioned that anyone else interested in working with the Task Group should let Carol Sayer or Teri Wright know.
- Willeam Denton Hornbeck – Stated that the 2007 Salary Setting Report is excellent and thanked Carol Sayer and staff for the good work and for Carol's excellent leadership.

Adjourned at 3:35 pm

, Chair

Date